



We are looking for Adoption Panel members!

What Does a Panel Member Do?

As a Panel Member, your role is important in making decisions that can support children in care to find loving, stable homes. Our Panel meetings happen online, twice a month on Monday's and will hear two cases per meeting. We also hold Panel training sessions twice a year which are usually face to face to give you the opportunity to meet everyone.

As a Panel member, you will be paid per meeting and any travel costs to attend training will be reimbursed.

Here's what you'd do:

- **Read and Get Ready:** Before meetings, you'll read the applicants papers to understand each case and come prepared to share your thoughts and any questions you may have for the applicants and other Panel members.
- **Share Your Knowledge:** Use what you know, either from personal life or work, to help make recommendations about the suitability of the applicants becoming adopters.
- **Be a Team Player:** Join regular online panel meetings and sometimes extra ones when needed.
- **Help Shape Rules:** Sharing your ideas and thoughts on the work of the Panel is encouraged to help the Agency find better ways of doing things.
- **Promote Fairness:** Make sure everyone is treated equally and with respect.
- **Keep Things Private:** Your access to the Panel papers and anything discussed in meetings stays confidential.
- **Keep Learning:** Attend training sessions at least once a year to help improve your skills.
- **Review and Reflect:** Help evaluate how the panel is working and share your feedback.

What Kind of Person Are We Looking For?



You might be a great fit if you:

- **Have Experience:** You've worked with or know about children in foster care or adoption.
- **Know About Families:** You understand how different kinds of families can meet children's needs.
- **Are Willing to Learn:** You're ready to learn more about how the Panel works to help children in care.

Skills We Value

- **Good Listener:** You can listen carefully and share your thoughts clearly.
- **Thinker:** You can read and understand lots of information and form your own opinion.
- **Team Player:** You enjoy working with others and respect their views.
- **Confident Communicator:** You feel comfortable speaking up and sharing your perspective.
- **Committed:** You can attend the online meetings on time and go to at least one face to face training session a year.

Values That Matter to Us

- **Caring:** You believe in keeping connections between children and their birth families when it's best for them and that they have loving families to grow up in and reach their full potential.
- **Inclusive:** You value diversity and treat everyone equally, no matter their background.
- **Private:** You understand the importance of keeping things confidential.
- **Open to Growth:** You're always willing to learn and improve.

What YAA can provide

- **Support:** We provide full training and support for all our panel members. What matters most is your willingness to contribute and your life experience.



- **Acknowledge and value diversity:** We welcome applications from individuals of all ages, ethnicities, backgrounds, and communities. Your unique experiences and perspectives are vital in helping us make informed and inclusive decisions.
- **Payment:** We pay our panel members £80 per panel meeting. We also reimburse travel expenses when our panel members join us for training.

If this sounds like you, we'd love to hear from you! 😊