



Yorkshire
Adoption
Agency

INSIGHT REPORT



2024/25



Creating loving families since 1946

Charity registration number: 512630
Companies House Number: 01621813



FROM OUR CHAIR



Yorkshire
Adoption
Agency



I am proud to be the Chair of the Board of the Yorkshire Adoption Agency (YAA). Incredibly, YAA has been creating loving adoptive families since 1946. We remain a Yorkshire based agency with strong local connections and a deep commitment to working with adoptive families to ensure they are well supported at every stage of their journey. As a relatively small agency we pride ourselves on a strong sense of family, adopters get to know the whole team really well and know if they need support, we are only a phone call or message away.

2024/25 was a big year for the Yorkshire Adoption Agency. We launched our Community in-reach programme, working with local Black African and Caribbean communities to promote adoption for Black children who may wait longer for adoption and who may never be found a family, spending a lifetime in care as a result. As the retired president of the Black Police Officers Association, I have spent my working life supporting people in need and challenging discrimination in all forms and bring this passion to the job.

Our workforce has remained stable throughout the year. One worker, left the service for family reasons, and we welcomed two new workers: Olivia, who has quickly become a key member of our administration team and Skye our community in-reach worker who brings adoption experience, research skills and passion to her role. We also welcomed Hanora to our Board of Trustees. Hanora is a retired head teacher and has assisted in development of our education support materials.

We were incredibly proud to have been the Doncaster Chamber of Commerce chosen Charity of the Year and to have been finalists in both the 'apprentice of the year' and 'employer of the year' awards.

I would also like to thank our adopters who give so much back to our 'family'. Adopters play a huge role in supporting our practice through sitting on our Board of Trustees or our adoption panel. Some adopters have helped us by writing blogs or allowing us to record their experiences, a few brave souls have even appeared on television or radio to spread the word about adoption.

Many adopters come together in our quarterly family social events or reach out and support each other. In this way our adoptive families inform every aspect of our work. We couldn't do it without you!

RAY POWELL
CHAIR TRUSTEES



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13 Thank you

BUSINESS OVERVIEW



The Yorkshire Adoption Agency is a voluntary adoption agency. As such we are a registered charity and also registered as a company with Companies House. We recruit, assess, train and support adoptive parents for both domestic and international adoption, being one of only two agencies in the country providing international adoption services. We take great care to match our adopters with the right children for them and provide support to the whole family with the child at the centre of all we do. The agency has provided adoption services since 1946 and has been at the forefront of adoption practice throughout decades of modernisation, we are proud of our continued reputation as a forward-thinking agency, embracing modern adoption practices and working with diverse communities.

Voluntary adoption agencies have been facing challenging times for some years. The number of children waiting for adoption has reduced year on year and many have increasingly complex needs. The number of enquiries from people considering adoption has also reduced, more so in the north of the country, possibly linked to greater levels of financial uncertainty. The growth of regional adoption agencies, each providing services for a number of Local Authorities has improved their efficiency and reduced options for voluntary agencies such as ours. A considerable number of smaller voluntary agencies have either closed or merged as a result.

We have a good local and national reputation and close working partnerships with a number of regional agencies. We also have some money in the bank to help us over difficult times and a strong supportive Board of Trustees. The agency is in a strong position, nevertheless, we must adapt to the new environment and seek new ways of working.

2024/25 saw a renewed focus on business, performance and financial aspects of the service as well as on our marketing and recruitment strategy. This information will be used to continue to drive an ambitious programme of service development commencing in 2025/26.

This report will give you more information about our service. We will focus on a number of key achievements and give an overview of our plans for the future.

SUE MAY
CHIEF EXECUTIVE OFFICER





Yorkshire
Adoption
Agency

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OUR MISSION



To provide stability, and love to children in need by connecting them with nurturing families through adoption. With a commitment to excellence and empathy, we strive to support both children and prospective parents on their journey towards building strong, loving families.



OUR VALUES

Inclusive, child and family focused, supportive, welcoming, open and honest, aspirational.



OUR VISION

To be a leader within the VAA sector to transform the lives of those impacted by adoption.



OUR NUMBERS



05

We are a small local adoption agency and pride ourselves on our extended adoption 'family' with staff, trustees and adopters working together. We believe in quality rather than quantity. Our service for children living in the UK has been very successful.

**WE ARE PROUD TO HAVE CREATED
OVER 1900 LOVING, ADOPTIVE FAMILIES
AND PLACED OVER 2000 CHILDREN
SINCE 1946**



THE LAST FIVE YEARS



107 approved

In the last five years we have approved 107 adoptive families and placed 122 children with them.

122 placed

*62 children were placed with a
brother or sister*

We pride ourselves on placing brothers and sisters together.
Of the 122 placed children, 62 children were placed with a brother or sister.
We also celebrated 113 adoption orders.

113 adoption orders granted

17 international families

We also provide a service for adopters wishing to adopt children from abroad and have approved 17 adoptive families for international adoption in the last 5 years.

MARKETING HIGHLIGHTS



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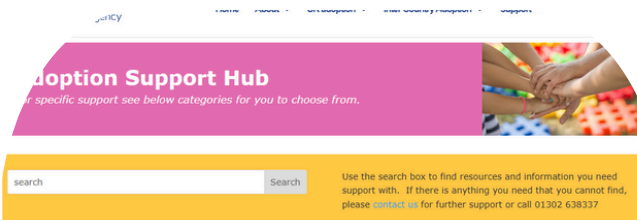
There have been lots of exciting changes during this financial year which began with a re-branding and website make-over which has had some wonderful feedback.

As our brand now better aligns with our Unique Selling Points (USPs), it makes communicating and delivering our marketing and services much more succinct.

Evolving our direct marketing efforts, including targeted events for awareness B2B with 'Brunch with YAA' and introducing interactive elements at B2C events supporting adopter recruitment.



Targeted online support with adoptive families and prospective adopters to embed the friendly, supportive culture of the agency with our ChatAdopt sessions and Adopter Support Hub.



Welcome to the YAA Adoption Support Hub!

This Hub is designed to breakdown common topics, that you as parents may need additional support or information on to help you better navigate family life.

You can search for a specific issue, for information, or open each topic page to browse through the contents.

We included lots of resources from different organisations such as, NSPCC, the National Association of Therapeutic Parenting (NATP) and from our volunteers and our professional partners, We Are Family and New Family Social.

Yorkshire Adoption Agency are committed to providing the best support to our families, wherever you are on your journey.

If you're ever in doubt or unsure of anything, we encourage you to reach out and contact us. Sometimes a quick chat is all that is needed. We can always highlight resources that might be helpful.

If anyone is unsure, I can recommend attending this.

It has been the most informative session I've attended so far from an organisation. -

Facebook comment about ChatAdopt, April 2025

Team working with organisations and individuals outside of the agency to source opportunities for funding, awareness and enacting change in adoption, locally and nationally.



FOCUS ON - BROTHERS AND SISTERS

07



They have so got each other's backs and I love that for them.

Approximately 60% of looked after children have siblings, some may live with other family members, and some may be adopted or in foster care.

Sadly, not all brothers and sisters can live together but we strongly believe that they should live together wherever possible. We understand that for brothers and sisters, staying together is often the only thing they care about. They are the constants in each other's lives. For an adopted child, their brother or sister may be the only person who truly understands their experience.

Our social workers are skilled at guiding our adopters to think about how their unique circumstances could provide the right home for more than one child. The Agency uses the 'why, why not' conversation to listen to and educate our adopters on the benefits of enabling children to grow up together in the same family home.



We receive and get to give double the love!



BENEFITS

- Keeps children together as staying together is all they care about.
- They've been the only constants in each other's lives.
- Brothers and sisters have a shared history they can support one another with.
- Brothers and sisters who have been through hard times with their birth families have formed a strong and intense bond.
- They will have one another to grow up with and experience shared memories together.
- Being adopted together can help children settle into their new home.
- Children learn social skills, like sharing from being part of a sibling group.
- Brother & sisters get to grow up together in a family.
- Adopters go through the adoption process once and can concentrate on the important work of becoming a family.



It's really nice to know that as our boys get older, and we have to have difficult conversations with them about their past that they will have each other and have got the same history.

It can be hard work with two, but the rewards far outweigh the difficulties.

Just watching them give each other a hug and telling one another they love each other is amazing.



FOCUS - BROTHERS AND SISTERS

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“We have our completed family all in one go, so no more transitions and disruption for anyone.”

We offer all our adopters who are considering adopting brothers and sisters together, a bespoke training module. Within this the joys and challenges of welcoming more than one child are shared. Practical advice and therapeutic parenting support is discussed to empower adopters into feeling confident they can meet the needs of a sibling group.

If a child is unable to live with their brothers or sisters; we seek to support our adopters to build and maintain relationships.

In recognition of our success in supporting brothers and sisters to stay together we have been invited again to present our work as part of the Practice Programme with the Consortium of Voluntary Adoption Agencies in January 2026.

“If anyone is considering adoption, then please have an open mind and consider siblings. It's the best decision we ever made. We are forever grateful to YAA for helping us to create our forever family.”

“Going from no children to two children. I look back now and smile so big, but it was challenging at the time. We loved it though and there's nothing we would change.”



STATISTICS

- 41% of children who are looked after with a plan of adoption have brothers and sisters, though not all may be able to live together. (Q3, 2024/25 ASG data).
- In YAA 42% of children who moved in with their adoptive families in 2024/25 were in brother and sister groups.
- We are currently actively offering early placement support to 13 children in brother and sister groups: 10 in placement with one brother or sister and 3 in one group of three.

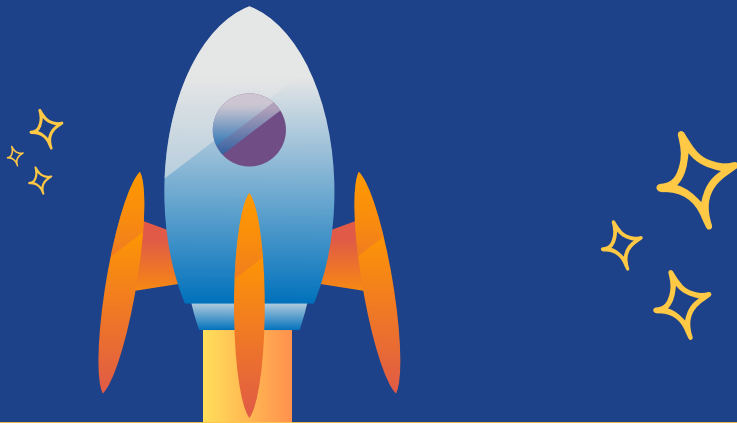
LIFELONG SUPPORT FOR OUR FAMILIES



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At YAA, we know how our adoptive families value our support. Our offer enables any of our families to feel confident that when things may be difficult, they can get in touch with us knowing we will be here to help.

Our lifelong support offer continues to evolve and is annually reviewed, placing the safety and wellbeing of all our children, young people and their adoptive parents at the heart of our practice. Our recent highlights include:



Growing our successful seasonal family events to enable more children and adopters to meet one another. We understand the importance of a strong support network and many families have established lifelong friendships through these events. The Spring circus party was a particular fun event where lots of new skills were learned!

Expanding our young person's group who meet every term to socialise. Young people are now invited once they are in year 6, recognising the importance of young people having peer support as they transition to secondary school.

The launch of our Adoption Support Hub. Set within the members area of our website, each page combines advice, support and useful resources on a range of topics such as trauma, life story work and adoptive parenting, allowing access when it is most needed.

Developing our partnership working with We Are Family, a peer support community run by adopters for adopters. This allows our families to access a wealth of online resources, parent led support groups and training opportunities.



For us, the support we really value is the effort YAA goes to ensure they are engaging with us and our children regularly, even post placement. The social events that are put on for families to enjoy and the lifelong support are only a few of the reasons we are so grateful for the agency and its incredible staff.

It gives us great piece of mind knowing that we do have lifelong support in place from such experienced and friendly staff, should we ever need it, and that our children can grow up connecting with children in other families through the agency's work.



LIFELONG SUPPORT FOR OUR ¹² FAMILIES

All our adopters have access to a comprehensive training package and experienced adopters are encouraged to attend where it may be useful for them. Topics are thoroughly researched and use lived experience from real YAA adopters who share their stories and advice on what it really is like to be an adoptive parent.

Targeted support to our families is provided every step of the way. From assessment, into family finding, during matching, through to placement and beyond the Adoption Order.

Our approach is that no family should ever feel like they are on their own.

Post-adoption support is delivered effectively by the agency. It is lifelong and a real strength that offers a permanent lifeline to families. - **OFSTED**

For us, the support we really value is the effort YAA goes to ensure they are engaging with us and our children regularly, even post placement. The social events that are put on for families to enjoy and the lifelong support are only a few of the reasons we are so grateful for the agency and its incredible staff. It gives us great piece of mind knowing that we do have lifelong support in place from such experienced and friendly staff, should we ever need it, and that our children can grow up connecting with children in other families through the agency's work.' - **Adoptive parents, 2025**

Overall feedback rating for our 3 day of REAL (Resilience, Empathy, Acceptance, Love) Parenting training

9.2

average rating



The service provided by YAA has been bespoke and unique to our case. It has resulted in our family unit being successful and enabled our child to thrive in their forever home. Our social worker was outstanding in her role – very approachable, knowledgeable, helpful and supportive. Thank you. - **Adoptive Parents**

Staff provide adopters with stellar quality research-based training and support. This helps adopters to increase their knowledge, confidence and ability to fulfil the needs of their children as they grow. - **OFSTED**



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FAMILY FEEDBACK



“ We have had an amazing time, all 3 children have said thank you for a great time playing with their friends.
Thank you for inviting us! ”

“ We had a lovely time connecting with our YAA friends and other parents.
Thank you YAA. ”

“ Very good day, lots of activities and good venue!
*Leo enjoyed exploring the garden too! Thank you. ”

“ It was a well planned, structured and thoughtful event. The children learnt some really intricate circus skills. There was a lot of activities, suitable for different tastes. For the parents there was an opportunity to network and meet likeminded individuals, who are going through as similar porcess. ”



“ A really fun couple of hours learning new skills. Well done to the team - warm and hospitable as ever - for arranging another excellent event.
See you next time! ”



*names anonymised

EQUALITY, DIVERSITY & INCLUSION AT YAA



We continue to be commitment to equality, diversity, and inclusion (EDI). It is not just part of our policy—it's central to who we are and how we work. We are actively building an adoption service that values every identity, challenges injustice, and ensures all children and families are treated with dignity and respect.

Our Commitment

We recognise that people's identities—shaped by race, ethnicity, gender, sexuality, religion, ability, and lived experiences—matter deeply, and have an impact on their power and privilege within our society. We are committed to creating an environment where prospective adopters, adopters, adoptees, and staff feel seen, heard, and respected.

We strive to:

Remove barriers that disproportionately affect people from marginalised communities

Offer inclusive support that reflects the cultural, religious, and linguistic needs of adopters and children

Ensure that our training, assessments, and guidance reflect the full diversity of the communities we serve

Recognise and celebrate neurodiversity, creating accessible environments through supports such as flexible communication methods, quiet spaces, and assistive technologies

Championing EDI in practice

To build on this work, this year we have launched Champion roles. Skye, our new Community In Reach Worker and experienced inclusive practice lead, will lead on our work to further embed EDI and Gina, one of our team managers is leading on work with our LGBTQ+ communities .



A SPOTLIGHT ON ANTI-RACIST PRACTICE

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We are committed to anti-racist practice. Our anti-racist approach involves:

Listening to and learning from lived experience – from adoptive parents, children, and professionals. We are reviewing our approach to capturing feedback.

This year we have created a new approach to capturing the voice of our adopted children, and we are actively creating new safe listening spaces, starting by working with our adopters.

Examining our policies and systems to identify and challenge bias and systemic discrimination – Skye, our EDI Champion, has taken the lead in reviewing some of our processes and policies to ensure our approach and language is inclusive and accessible.

Ongoing training for staff and panel members on EDI, anti-racist and culturally competent practice. This year we have delivered staff training on reflective practice, fertility, menopause, and minoritised experiences of trauma.

Working hard to recruit diverse voices into our workforce, advisory groups, and support networks. We have focussed this year on diversifying our panel using research into best practice.

Using the Anti-racist framework for decision-making and transitioning children from minoritised racial and ethnic groups into transracial adoptive families (AFDiT) to support our anti-racist practice, ensuring that decisions around transracial adoption centre children's identity needs and promote placements that are ethical, inclusive, and culturally responsive.

One of the ways we are putting these principles into action is through our new Community Engagement Project, led by Skye, our first Community In-Reach Worker, and EDI Champion. We have created a new webpage about this work, and will add to this with a new EDI webpage too. Next year, we will focus on disability and neurodiversity.

Our work to address racial disparities and build relationships with black communities We are actively working to challenge racism in all its forms—within adoption services and beyond. This includes acknowledging the structural inequalities that Black and global majority communities face, especially in the adoption process.

A SPOTLIGHT ON ANTI-RACIST PRACTICE



In the last 12 months we have focused efforts on addressing racial disparities within the adoption system, recognising that Black, and mixed with black ethnicity, children wait longer to get adopted, and are also less likely to be adopted.

Recognising the importance of working with communities, this year we established a steering group made up of senior black community leaders (including our Chair of Trustees, Ray). This group co-designed our new Community In-Reach Worker role, and continue to co-design and support the development of our community project launched in the spring of this year.

Skye, a dual heritage adopter, has taken up the new Community In-Reach Worker role. This project will focus on raising awareness of adoption, while also engaging with black communities to build relationships, improving partnerships and ensuring we continue to build an inclusive service for everyone.



Being an adopter of dual heritage myself, I understand the importance of having support that respects your identity and experiences.
— **Skye, Community In-Reach Worker**

So far we have been working to launch this new project and build relationships. We have attended our first community event, built partnerships with several organisations, and shared information about our work on BBC Radio Sheffield.

FOCUS ON DIVERSITY



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Currently, despite all our attempts to recruit a more diverse staff team, our staff team remains fairly monogenous, with most staff identifying as female and white British, except for one South Asian social worker and one Dual Heritage Community In Reach Worker. This reflects the predominantly white British female social work workforce in our area. We will though continue to promote diversity in our workforce.

Our Board of Trustees is more diverse, with six male members and four female. Two members are black, one South Asian and the remaining seven white British. Their professional backgrounds support our work well. Our medical advisor sits on our Board, we also have members from social work, communication, police and business backgrounds.

As an international adoption agency, we attract applications from diverse communities, especially from our South Asian Communities.

Black children, especially Black boys wait the longest for adoption and many may not ever find an adoptive family. We have focused our recruitment on black families and have seen the percentage of applications increase from 0 to 9% in three years. There is still more to do and we are hopeful that our new community project will help raise awareness, connection and relationships among black and mixed ethnicity people.

We work closely with New Family Social, a national organisation supporting LGBTQ+ families and Doncaster Pride to ensure our LGBTQ+ community know their adoption offer is hugely valued. We have an LGBTQ+ champion in the team and our vice chair of the Board of Trustees provides a powerful voice as a gay adoptive dad of two boys. 24% of our placements of children made last year were with adopters from the LGBTQ+ community.



BECOMING A FAMILY



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YAA was asked along with one other voluntary adoption agency and five regional adoption agencies, to participate in the Becoming a Family (BAF) pilot for 2025 with Adoption England, in developing the offer of early adoption support for families.

Along with seven other adoption agencies, our ambition is to provide an early support core offer to families that provides them with the right support, at the right time, that is accessible to all whilst building relational trust with agencies.

There are two parts to the BAF pilot, the early support core offer and the purple book tool.



How will this help me & my child/ren?

The Early Adoption Support for families pilot aims to:

- Support you to start to feel confident as therapeutic parents.
- That you will feel equipped to support your child's identity.
- That you will have the confidence to seek the support you may need.
- Build resilience through having a strong support network.
- Be preventative and support the building blocks of parenting in adoption.
- Be responsive to individual needs with access to a wide range of multi-agency support.
- Offer consistency of support across England for families adopting a child from another region.

Why am I being asked for my views?

All of our adopter/s who have been linked with their child/ren will be impacted by this pilot, as it will shape what our placement support offer looks and feels like. We want to ensure that you are well supported right from the beginning. You will have the opportunity to share your views and feelings to influence what a future offer of early adoption support could look like for many adoptive families in England.



Do I have to do it?

Your involvement in the pilot is completely voluntary. You do not need to share your views on the service you have experienced, this is ok, and we want to reassure you that this would not be viewed with any negativity.



We understand that for some of our families they simply may not wish to participate nor want to share their views.

If you require any further information or would like to discuss this pilot in more detail, please speak to your allocated social worker or contact

Leonie Hegedus - Assistant Director
leonie@yorkshireadoptionagency.org.uk
01502 638337 / 07774168337

Yorkshire Adoption Agency Becoming a Family Pilot



What is the Pilot?

YAA has been asked along with one other Voluntary Adoption Agency and five Regional Adoption Agencies from across England, to participate in an exciting new pilot project with Adoption England, in developing the offer of Early Adoption Support for families. Together our ambition is to provide an early support core offer to families that provides them with the right support, at the right time, that is accessible to all whilst building relational trust with agencies. There are two parts to this pilot, the early support core offer and the purple book tool.

The Early Support Core Offer

The first 12-18 months with your adopted child/ren are an important time in becoming a family. You will lay the foundations and build bonds of attachment which will last a lifetime. We recognise how important support is during this early stage for you as a family.



There is a wide range of support available for families who have adopted a child, and this Early Support Core Offer helps you to understand what your allocated social worker will do, to support you in becoming a family.

The Purple Book

The Purple Book is a tool for you to use throughout your parenting journey. You will be given a copy of one, for you to fill in and keep. You can use it to record important information to help you understand your child in the early stages of becoming a family, and throughout their childhood.

The Purple Book has been developed in collaboration by experienced practitioners and people with a lived experience of adoption.



If you require any further information or would like to discuss this pilot in more detail, please speak to your allocated social worker or contact

Leonie Hegedus - Assistant Director
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The purple book is a tool for adopters to use throughout their parenting journey. They will be encouraged to record important information to help them understand their child in the early stages of becoming a family, and throughout their childhood. All our families linked in 2025 will be given a copy of one, to fill in and keep. Their social worker will support the adopter/s in filling this in as part of our placement support offer.

By being part of this project, adopters and staff will have the opportunity to share their feedback via a survey link to influence what a future offer of early adoption support could look like for adoptive families in England. Staff can share best practice at Community of Practice (CoP) meetings on topics that are important to adoptive families such as education, health and identity. The adopter's involvement in the survey is completely voluntary.

AFDiT FRAMEWORK



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The Anti-racist framework for decision-making and transitioning children from minoritised racial and ethnic groups into transracial adoptive families (AFDiT) has been developed by Dr Tam Crane (University of Sussex) in partnership with Adoption England. AFDiT is an extensive framework that aims to address the historic fact that transracial adoption has been a trauma in itself, due to children's identity needs not being appropriately met.

There continues to be a shortage of prospective adopters who match the ethnicities of children waiting for adoptive homes from minoritised backgrounds. Whilst the recruitment of adopters from diverse backgrounds, particularly black adopters will remain a key consideration for YAA, there is also a need to promote, where appropriate, transracial and multicultural adoptive placements. AFDiT provides a range of tools and a framework that supports this work.

The full framework can be downloaded here: [The Framework](#)



YAA has a three-stage implementation plan to incorporate AFDiT across our process.

1 PHASE 1 LAUNCHED IN MAY 2025

Focuses on using a range of tools and the lived experience of adopted young people and adults alongside adoptive parents within assessment, training and matching.

2 PHASE 2 CURRENTLY UNDERWAY

Will allow the framework to be incorporated into family finding and transitions as well as providing training for our adoption panel members.

3 PHASE 3 ADOPTION SUPPORT

The final phase will focus on adoption support.

OUR CHAMPIONS!

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Sue, Feedback Champion



Skye, EDI Champion



Gina, LGBTQ+ Champion



**Lois, Family Finding
Champion**



**Leonie, Mental Health
Champion**



**Sarah, Employee Engagement
Champion**



OUR CHAMPIONS!

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**Amanda, Early Permanence
Champion**



Sue, Fundraising Champion



Megan, Charms Champion



**Sally, Becoming a Family
Champion**



Harriet, AFDiT Champion



**Danielle, Family Finding
Champion**



OUR CHAMPIONS!

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**Annabelle, Additional
Needs Champion**



Claire, Trauma Champion



Sabina, Direct Work Champion



**Maisie, Pets in the Family
Champion**



**Olivia, Local Community
Champion**



Louise, Wellbeing Champion



Suzie, Environmental Champion





This has been a busy year for the agency with an ever-changing national agenda for modern adoption. As one of the smaller adoption agencies still trading, we must adapt to this new environment. The leadership team have worked hard to develop both the operational and business sides of the service. We have identified three key improvement areas.

1 COMMUNICATIONS AND MARKETING

With the support of trustees with specialist expertise, we amended our branding colours and built a new website launching in April 2024. This new, vibrant and modern image reflects our offer to adoptive families. This has been supported by improved focused marketing campaigns. Analysis across a number of metrics has proven the success of this approach but increasing pressure on the market means more has to be done. We have re-focused our resources on proven campaigns and on Google ads to drive up our presence on this key search engine.

2 IMPROVE THE SUPPORT OFFER TO INTERNATIONAL ADOPTERS

Our assessment, training and support of international adopters was recognised by OfSTED to be good. International adoption is however also rapidly changing with many countries revising their rules for adoption as well as changes in the way adoptions are processed in the UK. We recognise we need to improve our advice and support in this area. We have developed a service level agreement with IAC, the only other international adoption agency to make sure we have current and expert advice at all points. This will commence in June 2025 and will ensure we have access to expert legal advice and direct communication with the DfE and other bodies.

3 EQUALITY IN ADOPTION

Black children, especially boys wait the longest for adoption, this is a travesty. We know that black communities have a strong commitment to supporting children but may not feel adoption is for them. We have employed a highly experienced community in-reach within our local black communities. This person will provide a bridge between our service and local communities and individuals wishing to adopt. We will work closely with local communities to develop this position. This project will formally launch in May 2025.

OUR INVESTMENT IN



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CHILDREN AND YOUNG PEOPLE



INCOME

just over 846K

Most of our income came from Local Authorities for services provided to them.

just under 25K

We have a small income from investment of our reserves (the money we keep to one side so we can keep going even if things go wrong for any reason).

just under 6K

We have smaller amounts from donations and grants.

INVESTMENT



just under 927K

Last year we spent just under 927K on our work in adoption.

just under 748K

The vast majority of this was spent on staff wages (just under 748K). Our staff are our greatest resource and we keep all other spend to a minimum to prioritise this.

We develop our own resources and make the most of our volunteers in our Board of Trustees and on panel who add a huge amount of value to our work. As a charity we negotiate discounts wherever possible and work tirelessly to develop partnerships bringing value for money.

THANK YOU *



SUE MAY
AGENCY DIRECTOR

RAY POWELL
CHAIR OF TRUSTEES

Thank you to all our dedicated staff, trustees, volunteers and adopters, who work tirelessly together to transform the lives of children in need of loving families.



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